



## Key Practice Management and Accounting Updates

### UPCOMING EVENTS

September 28, 2016

WSDA Academy – 6 - 9PM

#### *Understanding the Money Flow in Your Office*

- Registration opens Late July for this informative session with Sam Martin and Maggie Boyle

- Classes are limited to 20 attendees so be sure to check back on the website to sign up!

<https://www.wsdasource.org/continuing-education/wsdacademy>

### DENTAL GROUP SECURE PORTALS – Now in use!

During the past year we have worked with some willing client volunteers to use our new secure portal system. These early adopters helped us to test and structure the system to exchange and store information. We are swiftly moving in the direction of digitally delivered tax returns and electronic collection of supporting documents. For our clients the portals provide a secure and convenient means of receiving, and sending information. And since documents may be stored in the portal for an indefinite period of time we could, for example, put 3 years of tax returns for you in your portal and you can access them and send to bankers or others as needed.

Portals are a highly secure means of sending you reports and tax returns and are protected by a password you set and only you know. (Don't worry – you will be able to click on a button to reset the password when you forget it!).

Give us a call with any questions or to go ahead and set up your portal. And thanks to all that helped us during the testing phase!

### PERSONAL TAX PAYMENTS - EFTPS

The Electronic Federal Tax Payment System (EFTPS) is a free service provided by the U.S. Department of the Treasury for making all Federal Tax payments. If you are currently required to make estimated tax payments the EFTPS provides an easy, reliable and secure way to deliver your deposit. Payments may be made from any place you have an internet connection, any time or day of the week. The service is accurate and fast and you can print reports to show what has been paid.

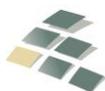
The site will guide you through the process step-by-step giving you time to review and also allows you to schedule payments in advance! More information may be found at the EFTPS website. <https://www.eftps.gov/eftps/direct/Help.page>

5808 Lake Washington Blvd NE  
Suite 101

Kirkland, WA 98033

425.216.1612 | 425.216.1613 fax

[mail@cpa4dds.com](mailto:mail@cpa4dds.com)



**DG Advisors** LLC

Proactive Tax & Profitability Solutions™

A DENTAL GROUP COMPANY



## IDENTITY THEFT ALERT – IRS IMPOSTERS!

If you should receive a call from someone claiming to be an IRS Agent DO NOT give any personal information (Social Security number, bank details etc.). Take a note of their name and number and forward it to us. Also please be aware that the IRS will never contact you **via email**. If you receive such an email, it is a scam and you can disregard it. Please be sure to forward any letter from the IRS to us as soon as you receive it. The faster we can review and respond, the better.

## DEPARTMENT OF LABOR OVERTIME PAY RULING

The Department of Labor recently established a ruling for overtime pay at the direction of President Obama – effective December 1, 2016. This has changed the following in regards to overtime pay:

- The salary threshold indicating eligibility for overtime has been raised from \$455 per week to \$913 per week (or \$47,476 per year). Generally, persons earning less than the threshold cannot be exempted from overtime.
- The salary threshold will now automatically increase every three years based on wage growth over time – beginning on January 1, 2020. The updates will raise the threshold of overtime eligibility to the 40th percentile of full-time salaried workers in the lowest-wage Census Region. The updates will also raise the Highly Compensated Employee (HCE) threshold to the 90th percentile of full-time salaried employees nationally.
- The overtime protections provided for salaried workers already eligible for overtime are being strengthened.
- The new ruling will provide more clarity for workers and employers on applying overtime.
- The new ruling enforces exempt status on employees paid at or over \$134,004 per year (Highly Compensated Employees (HCE)). This is an increase from the current \$100,000 per year requirement.
- The new ruling will allow up to 10 percent of the salary threshold for non-HCE employees to be met by non-discretionary bonuses, incentive pay, or commissions – provided that these payments are made on at least a quarterly basis.

It is also important to note that this does not impact the “duties” test – the test that determines whether an employee is exempt. **If the employee does not make at least \$47,476 per year, then by law the employee cannot be classified as exempt**; however, some employees, such as doctors and lawyers and other professionals, teachers, and outside sales employees, are not subject to a salary or fee basis test and are generally exempt from overtime compensation.

If you have any questions regarding how to comply with this new ruling, please consult an HR professional or legal adviser regarding your options. A direct link to more information on this topic is as follows: <https://www.dol.gov/overtime>. The Department of Labor has only suggested the following possible actions:

1. Pay the time and a half for overtime work.
2. Raise workers' salaries above the new threshold.
3. Limit workers' hours to 40 per week.
4. Some combination of the above.

Please contact your payroll provider if you need any assistance with updating your payroll account in order to accommodate the above changes.

Questions? Please email us at [mail@cpa4dds.com](mailto:mail@cpa4dds.com) or call us at 425.216.1612